**Doctorate Notes**

Willie, good reflections from your learning opportunities in Week 4. It is important to always consider the gap or differences between theory and practice in regards to what we can learn and how we can lead to improve both professional workplace performance of all and one's self. Often, the best way to learn is to apply content from the course, see how it works, and improve processes and people as time goes by.

Willie, this week you posted 10 substantial times that contributed to the collective learning experiences. Well done! I hope you are finding value in the discussions and sense you are elevating the academic discourse for the benefit of all. Continue to offer substantiated inputs with your lived-experiences being reflected for others to learn from.